

MINUTES OF A MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.
JUNE 18, 2018 AT 7:00 P.M., CLOSED SESSION 6:00 p.m.

Call to Order	<p>President Kristin Fitzgerald called the meeting to order at 6:00 p.m. Board members present: Charles Cush, Terry Fielden, Kristin Fitzgerald, Kristine Gericke, Janet Yang Rohr, Paul Leong Absent: Donna Wandke</p> <p>Administrators present were: Dan Bridges, Superintendent, Bob Ross, Chief Operating Officer, Marcy Boyan, Chief Financial Officer/CSBO,</p>
Closed Session	<p>Kristine Gericke moved, seconded by Charles Cush to go into Closed Session at 6: 00 p.m. for consideration of:</p> <ol style="list-style-type: none">1. Pursuant to 5 ILCS 120/2(c)(21) Discussion of minutes of meetings lawfully closed under the Open Meetings Act, for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 05/22/2018, 06/04/20182. Collective negotiating matters between the public body and its employees or their representatives 5 ILCS 120/2(c)(2).3. Pursuant to 5 ILCS 120/2(c)(11) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal.4. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
Meeting Opening	<p>Terry Fielden made a motion, seconded by Kristine Gericke to return to Open Session at 7:09 p.m. A voice vote was taken. Those voting Yes: All No: None. The motion carried.</p>
Meeting Opening	<p>Welcome and Mission</p>
Roll Call	<p>Board Members present were: Kristin Fitzgerald, Charles Cush, Paul Leong, Terry Fielden, Kristine Gericke and Janet Yang Rohr. Absent: Donna Wandke.</p> <p>Student Ambassadors Absent:</p> <p>Administrators present: Dan Bridges, Superintendent; Jennifer Hester, Chief Academic Officer; Bob Ross, Chief Operating Officer; Chuck Freundt, Assistant Superintendent for Elementary Education; Christine Igoe, Assistant</p>

Superintendent for Student Services; Jayne Willard, Assistant Superintendent for Curriculum and Instruction; Marcy Boyan, Chief Financial Officer; Carol Hetman, Chief Human Resources Officer; Patrick Nolten, Assistant Superintendent for Assessment and Accountability; Roger Brunelle, Chief Information Officer; Steve Mathis, Director of Buildings and Grounds.

Pledge of Allegiance

Board members led the Pledge of Allegiance.

Good News

- Superintendent Bridges recognized the NNHS Girls' Track Team for winning the State Tournament. Dan Iverson was recognized for coaching two State Tournament winning teams in 2017-2018 and tonight was the third time in two years.
- Superintendent Bridges recognized the NCHS Boys' Water Polo Team for winning the State Tournament. Bill Salentine was recognized for coaching two State Tournament winning teams in the last three years.

Public Comment

Rodger Guebert, Naper Parent.
Shared concerns about the lack of transparency over issues that moved Julie Beehler to the Administrative Offices and Tracy Dvorchak to Naper. Concerned that other staff members will not feel supported by the Administration.

Monthly Reports

- Treasurer's Report-The Board received the April Treasurer's Statement.
- Investments-The Board received the April Investment Report.
- Insurance Report-The Board received April Insurance Report.
- Budget Report-The Board received the April Budget Reports.

Action by Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #1007486 thru Warrant #1008175 totaling \$22,758,212.03 for the period of May 23, 2018 to June 18, 2018
2. **Adoption of the Personnel Report**
 - Reassignment-Administration**
Melissa Hampton June 30, 2018, PSAC, Director of Professional Learning
 - Appointment-Administration**
Andrew McCree, July 1, 2018, ARECC, Principal
 - Resignation- Certified**
Michelle Heck, August 12, 2018, Beebe, First Grade
Ashley Meyers, June 8, 2018, NNHS, IC-Special Education
 - Appointment-Certified-Full Time**
Catherine Bertrand, August 13, 2018, LJHS, School Social Worker
Haley Bork, August 13, 2018, WJHS, Academic Support
Kathleen Casey, August 13, 2018, Ranchview and Maplebrook, Certified School Nurse
Brendan Hendrick, August 13, 2018 KJHS, School Psychologist
Megan Hochhauser, August 13, 2018, Kingsley, Second Grade
Gene Nolan, 8/13/2018-12/21/2018, NNHS, Consumer Education
David Pittman, August 13, 2018, Highlands, Learning Support Coach
Jaime Torne, August 13, 2018, Beebe, Third Grade Dual Language
Amy Vogelsang, August 13, 2018, NNHS, TBE Spanish

Revised Contract-Certified Full Time

Michael Diamond, August 13, 2018, JJHS, Learning Behavior Specialist

Re-employment-Certified Full Time

McKenna Lulic, August 13, 2018, Elmwood, Fifth Grade Dual Language

Leave of Absence-Certified

Yusra Baig, 12/12/18-5/24/19, Steeple Run, First Grade

Retirement-Classified

Judith Cantrell, June 29, 2018, LJHS, Special Education Assistant

Thomas Gjersoe, August 3, 2018, Transportation, Bus Driver

Richard Nelson, June 29, 2018, Beebe, Head Custodian

Nancy Thornton, June 30, 2018, JJHS, Health Technician

Carolyn Wheeler, June 30, 2018, JJHS, Executive Secretary

Ron Wyse, June 29, 2018, Maplebrook, Head Custodian

Resignation-Classified

Sarah Braun, May 25, 2018, NCHS, Campus Supervisor

Rebecca Charleston, May 30, 2018, Steeple Run, Dual Language Assistant

Demetria White, May 25, 2018, Steeple Run, Dual Language Assistant

Reassignment-Non-Union Classified

Tracey Laflamme, June 25, 2018, PSAC, Business Office-Specialist

3. Board Meeting Minutes:05/22/2018, 06/04/2018

4. Property Casualty& Workers Comp Insurance

5. Hazardous Crossing Re-certification

6. Prevailing Wage

7. Board Assignments-removed from Agenda

Charles Cush made a motion to approve the Consent Agenda minus the May 22, 2018 Board Meeting Minutes. Terry Fielden seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Leong, Gericke, Yang Rohr, Fitzgerald and Cush. No: None. The motion carried.

Charles Cush made a motion, Terry Fielden seconded to approve the June 4, 2018 minutes. A roll call vote was taken. Those voting yes: Leong, Fielden, Fitzgerald, Gericke, and Yang Rohr. Charles Cush abstained.

Freedom of Information Requests:

- Anderson request for Girls Softball
- Anonymous request for Honors and Advanced Placement class statistics
- Ohnemus request for athletic training contract

Written
Communications

Superintendent
Staff/School
Report

Superintendent Bridges introduced Andrew (AJ) McCree as the newly appointed Principal at Ann Reid Early Childhood Center

Student Data Presentation

Assistant Superintendent for Assessment & Accountability, Patrick Nolten, presented the 2018 End of Year Academic Assessment Update.

- We will be reviewing the accountability assessments completed in 2017-2018 school year, 2018 Performance Series and College Board PSAT 10 performance results.
- Performance Series assesses the areas of reading and mathematics to second through select ninth grade students in fall, winter and spring.
- This assessment measures achievement defined as the proportion/percentage of students at or above the 50th percentile rank.
- Measures growth predicted based on each student's level of performance in the fall.
- Using either old or new norms, reading achievement is stable across grade levels.
- Using the old norms, note performance increases within the African American/Black and Hispanic/Latino groups.
- We note a slight decline with English Learners and upward trends for special education and economic disadvantaged groups.
- When looking at reading growth by grade level, the data reflects stable growth across grade levels.
- When looking at Mathematics achievement by race ethnicity, there is an upward trend among African American/Black with stability across all other groups.
- There are also positive mathematics achievement trends for our English Learners, special education and economic disadvantage groups.
- The data suggest an upward trend for English Learners and stability for special education and economic disadvantage.
- The data from the College Board PSAT 10 assessment suggests that District 203 is doing a phenomenal job preparing students for post-secondary educational opportunities and beyond.
- These assessments will continue to be used to identify areas of strength and challenge at the school, grade and student level.

Board Questions/Comments:

There is a noticeable drop-off in the African American/Black cohort, is that any hypothesis as to why?

There is not one specific reason as the decline did not happen across the board at all schools. The data is being studied at the building level all the way down to the student level. This value is impacted by about 40 students. The building administrators will be able to really look at the individual students and work to be certain that all needs are being met.

While we are happy to see stability or growth in most groups, it is disappointing to see that some of the achievement gap groups did not experience gains.

What we really need to know is how close to proficiency are these students. While we appreciate the results we have now, we are looking for a product that will give us greater confidence that we are adequately preparing our students.

We have issued a Request for Proposal for a product that will tell us this more detailed information.

President's Report	Kristin Fitzgerald reminded the Board Members to submit their tracking of events forms by the end of June to get points for Master Board Member. This form is imperative if they attended any events above and beyond what the expected events are.
Board of Education Reports	None
Discussion Without Action	<p>Policy 6.135 Accelerated Placement First reading of a new policy to comply with new legislation, "Accelerated Placement Act." Comments: Current practice is very much in alignment with new policy.. We will continue to work with building administrators to be certain they are communicating to students and parents.</p> <p>Policy 6.130 Program for the Gifted First reading of a revision of current policy to align with the new Accelerated Placement policy.</p> <p>Board Questions/Comments: Do you anticipate any changes to programs? No changes to programs as the result of this policy change. Are we replacing a custom policy with a PRESS policy? Yes, we are replacing a custom policy with a PRESS policy. This new language more aligns with current legislation. The current policy is more procedural. We have a number of custom policies, are there items that are not in the PRESS policy that we would want to keep? We will take that recommendation for the Board of Education and incorporate more procedural language. We do have procedures listed on the website but we can look at including both policy and process.</p> <p>Policy 7.50 School Admissions and Student Transfers to and from Non-District Schools First reading of a revision to align this with new policy 6.135 and with current legislation. Allows school administrators and parents to look at school readiness and not Simply relying on age.</p> <p>Policy 6.60 Curriculum Content First reading of a revision to comply with current legislation. This policy make it a requirement that students are given instruction on cursive writing. Our current practice of instruction in both second and third grades aligns with this new legislation.</p> <p>Superintendent Bridges noted that all policies with exception of Policy 6.130 Program for the Gifted will be brought to the Board of Education for Action on July 16, 2018. Policy 6.130 will be brought back for another reading.</p>

Discussion With Action	None
Old Business	None
New Business	<p>Will be discuss in August/September when the Board discusses board Agreements.</p> <p>Terry Fielden asking the board the entertain allowing retiring BOE members to hand diplomas to their own children. Other districts allow retired BOE members to hand out diplomas to their own children. Terry will bring information back to the next BOE meeting. This information will be reviewed at the August meeting</p> <p>If the Board can use more inclusive and expansive language as we define family and children.</p> <p>Board has been asked to review Board Agreements prior to the August Self Evaluation meeting on August 31.</p>
Upcoming Events	<p>July 9, 2018 NEF Golf Outing Please attend the dinner if you are unable to golf.</p> <p>July 16, 2018 Board of Education Meeting</p>
Adjournment	Terry Fielden moved seconded by Kristine Gericke to adjourn the meeting at 8:11 p.m. A voice vote was taken and the motion carried unanimously.
Approved	July 16, 2018

Kristin Fitzgerald, President
Board of Education

Susan S. Patton, Secretary
Board of Education